



Board of Education Agenda

Wednesday, September 8, 2021



RIALTO

UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Mission

The mission of the Rialto Unified School District, the bridge that connects students to their future aspirations, is to ensure each student achieves personal and career fulfillment within a global society, through a vital system distinguished by:

- High expectations for student achievement
- Safe and engaging learning environments
- Effective family and community involvement
- Learning opportunities beyond the traditional school setting
- Appreciation of cultural diversity

Board of Education

Mr. Joseph W. Martinez, President

Mr. Edgar Montes, Vice President

Mrs. Stephanie E. Lewis, Clerk

Ms. Dina Walker, Member

Mrs. Nancy G. O'Kelley, Member

RUSD Superintendent

Dr. Cuauhtémoc Avila

Front Cover Picture:

Our students are talented and know how to show it! Our camera took a picture of **Mr. Hernandez**, Carter High School student, who is often found entertaining his peers, musically, during lunchtime with his guitar in hand.

RIALTO UNIFIED SCHOOL DISTRICT
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

JOSEPH W. MARTINEZ
President

STEPHANIE E. LEWIS
Clerk

DINA WALKER
Member



EDGAR MONTES
Vice President

NANCY G. O'KELLEY
Member

CUAUHTÉMOC AVILA, Ed.D.
Superintendent

IMPORTANT PUBLIC NOTICE

Our Board Meetings have returned to in person attendance, with limited accommodations for those members of the community who wish to make public comments.

Board Meetings continue to be available to the public via YouTube stream.

For those that wish to participate in the meeting and/or make public comments, please follow the steps below:

- **To access the Board Meeting via live stream, go to “Our Board”, scroll down to “Board Meeting Videos” and click play.**
- **To access the meeting agenda, visit our website and click on “Our Board”, then scroll down to “Agendas and Minutes”.**
- **To make public comments, please arrive five minutes prior to the school Board meeting to allow time for you to submit your public comment request. Remember that comments are limited to three minutes on each item on or off the agenda.**
- **While the Board of Education appreciates your presence, comments and participation during the Board Meeting, we are unable to extend an opportunity for you to remain in the building after your comments due to space limitations related to COVID-19 protocols.**
- **If you have any questions, please contact Martha Degortari, Executive Administrative Agent, at mdegorta@rialtousd.org, or 1(909) 820-7700, ext. 2124.**
- **To access the Spanish version of the Board meeting: United States Toll +1(408) 418-9388 Access Code – 960 675 512 #.**



**RIALTO UNIFIED SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF EDUCATION
AGENDA**

September 8, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members:

**Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member
Dina Walker, Member**

Superintendent:

Cuauhtémoc Avila, Ed.D.

Any individual who requires disability-related accommodations or modifications, including auxiliary aids and services, in order to participate in the Board meeting should contact the Superintendent or designee in writing.

Pages

A. OPENING

A.1. CALL TO ORDER - 6:00 p.m.

A.2. OPEN SESSION

A.2.1. Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

A.3. CLOSED SESSION

Moved _____

Seconded _____

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

**A.3.1. PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIG
NMENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2. STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3. CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

**A.3.4. CONFERENCE WITH LEGAL COUNSEL – EXISTING
LITIGATION(Paragraph (1) of subdivision (d) of Section
54956.9)**

15705319 v. Rialto Unified School District
United States District Court Case No. 5:19-cv-863-JGB

A.4. ADJOURNMENT OF CLOSED SESSION

Moved _____

Seconded _____

Vote by Board Members to adjourn out of Closed Session:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

A.5. OPEN SESSION RECONVENED - 7:00 p.m.

A.6. PLEDGE OF ALLEGIANCE

A.7. REPORT OUT OF CLOSED SESSION

A.8. ADOPTION OF AGENDA

Moved _____

Seconded _____

Vote by Board Members to adopt the agenda:

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

B. PRESENTATIONS

B.1. SPECIAL EDUCATION: SUPPORTS AND SERVICES FOR STUDENTS WITH EXCEPTIONAL NEEDS

Presentation on providing supports and services to ensure equity and excellence for students with exceptional needs by Bridgette Ealy, Lead Special Services Agent.

C. COMMENTS

C.1. PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item not on the Agenda will be granted three minutes.

C.2. PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

C.3. COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

C.4. COMMENTS FROM THE SUPERINTENDENT

C.5. COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

15

D.1. OPEN PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to open Public Hearing.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____

D.1.1. FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT (AB1200)

Pursuant to the requirements of the Governmental Code and Board Policy, the Form for Public Disclosure of Proposed Collective Bargaining Agreement [AB1200 (Statutes of 1991, Chapter 1213) as revised by AB2756 (Statutes of 2004, Chapter 25), Government Code 3547.5] between the Communication Workers of America (CWA), and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2. CLOSE PUBLIC HEARING

Moved _____

Seconded _____

Vote by Board Members to close Public Hearing.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

Time: _____

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved _____

Seconded _____

Vote by Board Members to approve Consent Calendar Items:

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

E.1. GENERAL FUNCTIONS CONSENT ITEMS - None

E.2. INSTRUCTION CONSENT ITEMS - None

E.3. BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1. WARRANT LISTING AND PURCHASE ORDER LISTING

Approve Warrant Listing Register and Purchase Order Listing for all funds from August 6, 2021 through August 19, 2021, (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

E.3.2. APPROVAL TO EXTEND THE CONTRACTS FOR BID NO. 18-19-010, WAREHOUSE CUSTODIAL STOCK SUPPLIES 22

Approve the Extension of Contracts for Bid No. 18-19-010, Warehouse Custodial Stock Supplies through August 20, 2022, at a cost to be determined at time of purchase(s), and to be paid from the General Fund.

E.3.3. BID NO. 21-22-004 WIDE AREA NETWORK SERVICES 23

Reject the bids for the Wide Area Network Services project, Bid No. 21-22-004, and give authorization to revise the project scope and re-bid the project, at a cost not-to-exceed \$1,921.92, and to be paid from the District General Fund.

E.3.4. SCHOOL-CONNECTED ORGANIZATIONS 24

Approve Eisenhower High School Band and Color Guard Booster as a school-connected organization for the 2021-2022 and 2022-2023 school years, at no cost to the District.

E.3.5. VENDOR NAME CHANGE FROM SHALIMAR INC. dba CALIFORNIA BUS SERVICE TO AVALON TRANSPORTATION, LLC 25

Approve an agreement with the Avalon Transportation, LLC replacing the previously approved agreement under the former name of Shalimar Inc. dba California Bus Service. All other terms of the agreement will remain the same, at no cost to the District.

- E.3.6. AGREEMENT WITH ART SPECIALTIES, INC.** 26
- Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage for Milor High School including school wide expectations and social-emotional supportive slogans, effective September 9, 2021 through May 10, 2022, at a cost not-to-exceed \$7,365.00, and to be paid from site General Fund.
- E.3.7. AGREEMENT WITH PANORAMA EDUCATION** 27
- Ratify a renewal agreement with Panorama Education to provide Social-Emotional Learning Measures and/or access to the Student Success Platform, effective September 1, 2021 through August 30, 2022, at a cost not-to-exceed \$9,450.00, and to be paid from the General Fund (Site Title I).
- E.3.8. AGREEMENT WITH CATCHON, INC.** 28
- Approve a renewal agreement with CatchOn, Inc. for an annual district license, effective September 9, 2021 through June 30, 2022, at a cost not-to-exceed \$48,750.00, and to be charge to the District General Fund.
- E.3.9. AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING** 29
- Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate two, nine-week training courses, led by Lilian Esther Hernandez, with focus on full parent engagement for the 2021-2022 school year at Rialto High School, effective October 6, 2021 through December 1, 2021 and February 10, 2022 through April 14, 2022, at a cost not-to-exceed \$20,000.00, and to be charged to Site General Fund (Title I).
- E.3.10. AGREEMENT WITH SELEBRATE GOOD TIMES; KIM GAMEROZ, CONSULTANT** 30
- Approve a renewal agreement with SELebrate Good Times, Kim Gameroz, consultant to provide Social and Emotional Learning professional development to staff, effective September 9, 2021 through June 30, 2022, at a cost not-to-exceed \$5,600.00, and to be charged to the General Fund (Site Title I).

E.3.11.	AGREEMENT WITH THOUGHTEXCHANGE	31
	Approve an agreement with ThoughtExchange to increase collaboration with stakeholders during the creation of various plans during the 2021-2022 school year, at a cost not to exceed \$24,000.00, and to be charged to the District General Fund (Title I).	
E.3.12.	AGREEMENT WITH LUZ MARIA OCHOA (DANZA AZTECA)	32
	Ratify the renewal agreement with Luz Maria Ochoa (Danza Azteca) to provide 27 weekly (2 hours each) culturally relevant community engagement dance workshops through the Curtis T. Winton Parent Institute, effective August 1, 2021 through June 30, 2022, at a cost not-to-exceed \$10,800.00, and to be paid from the District General Fund.	
E.3.13.	UPDATE AND REVISION OF 2021-2024 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)	33
	Adopt the revised 2021-2024 LCAP with changes that were recommended by San Bernardino County Superintendent of Schools. Areas to review include: adherence to the State Board of Education template, sufficient expenditures in the budget to implement the LCAP, and/or adherence to the expenditure regulations, at no cost to the District.	
E.4.	FACILITIES PLANNING CONSENT ITEMS - None	
E.5.	PERSONNEL SERVICES CONSENT ITEMS	
E.5.1.	PERSONNEL REPORT NO. 1263 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES	34
	Approve Personnel Report 1263 for classified and certificated employees.	
E.5.2.	RESOLUTION NO. 21-22-12 - PROVISIONAL INTERNSHIP PERMIT	48
	Adopt Resolution No. 21-22-12 authorizing the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.	

E.6. MINUTES 49

E.6.1. MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF AUGUST 25, 2021 50

Approve the minutes of the Regular Board of Education meeting held August 25, 2021.

F. DISCUSSION/ACTION ITEMS 67

F.1. AGREEMENT WITH COLLEGE BOARD 68

Moved _____

Seconded _____

Approve a renewal agreement with College Board to provide the PSAT 8/9 to all eighth grade students, the PSAT NMSQT to all tenth grade students, and the SAT to all eleventh grade students, effective September 15, 2021 through June 30, 2022, at a cost not to exceed \$78,540.00, and to be paid from the District General Fund.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.2. AGREEMENT WITH EDUPOINT

Moved _____

Seconded _____

Approve an agreement with Edupoint for the purchase of the Inspect Item Bank to provide an English Language Arts, Mathematics, and Science question bank for K-12 teachers, effective September 15, 2021 through June 30, 2022, at a cost not-to-exceed \$92,747.00, and to be paid from the District General Fund.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.3. AGREEMENT WITH i-READY INSTRUCTION FROM CURRICULUM ASSOCIATES

Moved _____

Seconded _____

Ratify a renewal agreement with Curriculum Associates for the Math and ELA I-Ready Instruction program at all elementary schools and at all middle schools, effective August 12, 2021 through June 30, 2022 at a total not-to-exceed cost per site as indicated in the attachment, with an overall cost not-to-exceed \$309,223.99, and to be paid from the General Fund (Site Title I).

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.4. AGREEMENT WITH THE MANHOOD PROJECT, INC.

Moved _____

Seconded _____

Approve a renewal agreement with The Manhood Project, Inc., to provide Social Emotional Learning support, mentor training for teachers in addition to individual parent/student and group sessions at Milor/Zupanic High Schools, effective September 9, 2021 through June 3, 2022, at a cost not-to-exceed \$50,000.00, and to be paid from the Comprehensive School Improvement (CSI) Fund .

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.5. TENTATIVE SETTLEMENT AGREEMENT WITH COMMUNICATION WORKERS OF AMERICA (CWA)

Moved _____

Seconded _____

Ratify the 2021-2024 Tentative Settlement Agreement between Rialto Unified School District and the Communication Workers of America (CWA).

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.6. APPROVAL OF 2020-2021 UNAUDITED ACTUALS

79

Moved _____

Seconded _____

Approve the 2020-2021 Unaudited Actuals financial report as presented.

This report will be submitted under a separate cover.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.7. RESOLUTION NO. 21-22-10 - ADOPTING THE ACTUAL 2020-2021 AND ESTIMATED 2021-2022 GANN LIMIT

80

Moved _____

Seconded _____

Adopt Resolution No. 21-22-10 declaring that the Gann Limit appropriations in the 2020-2021 Unaudited Actuals and 2021-2022 Budget do not exceed the limitations imposed by Proposition 4, at no cost to the District.

Vote by Board Members.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

F.8. RESOLUTION NO. 21-22-11 - REMUNERATION

Moved _____

Seconded _____

Adopt Resolution 21-22-11 excusing the absence of Board Member Dina Walker from the Wednesday, August 25, 2021, Regular Meeting of the Board of Education.

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

F.9. STIPULATED EXPULSION

Moved _____

Seconded _____

Case Number:

21-22-2

Vote by Board Members.

- _____ Dina Walker, Member
- _____ Nancy G. O'Kelley, Member
- _____ Stephanie E. Lewis, Clerk
- _____ Edgar Montes, Vice President
- _____ Joseph W. Martinez, President

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, September 22, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved _____

Seconded _____

Vote by Board Members to adjourn.

_____ Dina Walker, Member

_____ Nancy G. O'Kelley, Member

_____ Stephanie E. Lewis, Clerk

_____ Edgar Montes, Vice President

_____ Joseph W. Martinez, President

Time: _____


D PUBLIC HEARING

PLEASE POST

PLEASE POST

PUBLIC NOTICE

PURSUANT TO THE REQUIREMENTS OF GOVERNMENT CODE AND BOARD POLICY, THE ATTACHED FORM FOR PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT [AB1200 (STATUTES OF 1991, CHAPTER 1213) AS REVISED BY AB2756 (STATUTES OF 2004, CHAPTER 25), GOVERNMENT CODE 3547.5] BETWEEN THE COMMUNICATION WORKERS OF AMERICA (CWA), AND THE RIALTO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION IS HEREBY POSTED IN COMPLIANCE WITH THE LEGISLATIVE REQUIREMENTS FOR PUBLIC NOTICE.



**Nicole Albiso,
Lead Fiscal Services Agent
Fiscal Services**

September 8, 2021

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

**MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE
COMMUNICATION WORKERS OF AMERICA (CWA)**

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on **09/08/21**

A. PERIOD OF AGREEMENT:
The proposed bargaining agreement covers the period beginning and ending **07/01/21**
for the following fiscal years **2021-2022** **08/30/22**
2021-2022

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)
The total change in costs for salaries and employee benefits in the proposed agreement:

1.	Current Year Costs Before Agreement	\$2,949,892.04
2.	Current Year Costs After Agreement	\$3,097,386.51
3.	Total Cost Change	\$147,494.48
4.	Percentage Change	5.00%
5.	Value of a 1% Change	\$29,498.92

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE
The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1.	Salary Schedule change (% Change To Existing Salary Schedule) (% change for one time bonus/stipend or salary reduction)	5.0%
2.	Step & Column (Average % Change Over Prior Year Salary Schedule)	
3.	TOTAL PERCENTAGE CHANGE FOR THE AVERAGE, REPRESENTED EMPLOYEE	5%
4.	Change in # of Work Days (+/-) Related to % Change	
5.	Total # of Work Days to be provided in Fiscal Year	
6.	Total # of Instructional Days to be provided in Fiscal Year (applicable to Certificated BU agreements only)	

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$561,650.04
2.	Cost of Benefits After Agreement	\$589,732.51
3.	Percentage Change in Total Costs	

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$419,019,030.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$12,570,570.90

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$ 12,570,570.90
5.	Unassigned/Unappropriated (Object 9790)	\$59,151,002.00
6.	Total Reserves: (Object 9789 + 9790)	\$71,721,572.90

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
----	--	--

TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$71,721,572.90
9.	Percentage of General Fund Expenditures/Uses	17.12%
	Difference between District Reserves and Minimum State Requirement	\$59,151,002.00

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

None

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

None

H. NARRATIVE OF AGREEMENT

The Daily Rate for the following categories has increased to the following amounts: 30 Day Substitute Permit \$158, Credentialed Substitute \$179, and Special Education Substitute \$179. The Long-Term rate for the following categories has increased to the following amounts: 30 Day Substitute Permit \$173, Credentials Substitute \$195, and Special Education Substitute \$195. The amount to attend District Sponsored trainings outside of normal work hours has increased to \$76.

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

General Fund, Adult Fund and Child Development Fund

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

RIALTO UNIFIED SCHOOL DISTRICT

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.


District Superintendent - signature

9/2/2021
Date

Chief Business Official- signature

9-2-2021
Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 9/8/2021 took action to approve the proposed Agreement with the COMMUNICATION WORKERS OF AMERICA (CWA) Bargaining Unit.

President, Governing Board
(signature)

Date

E CONSENT CALENDAR ITEMS



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D. Superintendent

ITEM: **APPROVAL TO EXTEND THE CONTRACTS FOR BID NO. 18-19-010, WAREHOUSE CUSTODIAL STOCK SUPPLIES**

Background: On August 14, 2019, the Board of Education approved the award of Bid No. 18-19-010 for the purchase of Warehouse Custodial Stock Supplies. The initial award was for two (2) years with an option to extend for one (1) additional year. On average, the District spends approximately \$400,000 a year on Warehouse Custodial Stock Supplies. Through the contract extension, the District can continue making purchases of these supplies as needed.

Reasoning: Through the original bid award, the vendors were considered and chosen based on price, quality of product, and compatibility with current District specifications. The extension of the contract will allow the District to continue making purchases for custodial supplies as needed to maintain the needs of the District. Per Education Code 17596 and 81644, the maximum term for an awarded contract for supplies is three (3) years. The District will release a new bid for Warehouse Custodial Stock Supplies before the end of the approved extended contract period.

Below is the list of vendors recommended for a one (1) year contract extension under Bid No. 18-19-010:

- | | |
|------------------------------------|--|
| Complete Office of CA, Inc. | Office Solutions Business Products & Services |
| Gorm, Inc. | Pioneer Chemical, Co. |
| Interboro Packing Corp. | Southwest School & Office Supply |
| Maintex, Inc. | Waxie Sanitary Supply |

There is no minimum or maximum the District is required to order from the vendor.

The contracts will be extended for one (1) year through August 20, 2022.

Recommendation: Approve the Extension of Contracts for Bid No. 18-19-010, Warehouse Custodial Stock Supplies through August 20, 2022.

Fiscal Impact: To be determined at time of purchase(s) – General Fund

Submitted by: Ricardo G. Salazar

Reviewed by: Derek Harris



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **BID NO. 21-22-004 WIDE AREA NETWORK SERVICES**

Background: The purpose of this agenda item is to seek the Board of Education’s approval to reject all proposals for the Request for Proposal (RFP) No. 21-22-004 for Wide Area Network Services.

Reasoning: The District released an RFP for Wide Area Network Services on July 8, 2021. A notice calling for bids was placed in the Daily Journal Corporation and San Bernardino County Sun on July 8, 2021 and July 15, 2021. On August 5, 2021, staff received and opened three bids.

Upon review of all submissions, the solutions proposed by the respondents did not meet the intended requirements of the District. District Staff recommend that all proposals be rejected. The scope of the work and specifications for the Wide Area Network project will be clearly defined to the District’s need for divergent paths for telecommunication services.

Recommendation: Reject the bids for the Wide Area Network Services project, Bid No. 21-22-004, and give authorization to revise the project scope and re-bid the project.

Fiscal Impact: Not-to-exceed \$1,921.92 – District General Fund

Submitted by: Beth Ann Scantlebury
Reviewed by: Patricia Chavez, Ed. D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **SCHOOL-CONNECTED ORGANIZATIONS**

Background: In accordance with Board Policy (BP 1230) and Administrative Regulation (AR 1230), the Board of Education must authorize school-connected organizations such as Parent Teacher Associations (PTA), Parent Teacher Organizations (PTO), and Booster Clubs that desire to raise money to benefit District students. Organizations proposing to establish a school-connected organization shall submit a request to the Board of Education for authorization to operate at the school.

Reasoning: The following organizations have submitted the required documentation to the District for Board approval:

Eisenhower HS Band and Color Guard Booster

Recommendation: Approve Eisenhower High School Band and Color Guard Booster as a school-connected organization for the 2021-2022 and 2022-2023 school years.

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso
Reviewed by: Derek Harris



Rialto Unified School District

Board Date: September 8, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **VENDOR NAME CHANGE
FROM SHALIMAR INC. dba CALIFORNIA BUS SERVICE
TO AVALON TRANSPORTATION, LLC**

Background: On April 25, 2018, the Board of Education awarded a Request for Proposal (RFP) T17-18-012, Extra-Curricular Transportation Services, to three bidders effective September 1, 2018 through August 31, 2023 (5 year contract) with cost to be paid from the General Fund, ASB Funds or Categorical Funds. The awarded bidders provide transportation for education experiences and athletic events outside of the classroom and/or school, when District buses are not available. One (1) of the three (3) awarded the bid was Shalimar Inc. dba California Bus Service.

Reasoning: Recently, Avalon Transportation, LLC notified Rialto Unified School District that they acquired Shalimar Inc. dba California Bus Service. While the agreement will be in a new name, there will be no changes to services that are being provided under the agreement.

Recommendation: Approve an agreement with the Avalon Transportation, LLC replacing the previously approved agreement under the former name of Shalimar Inc. dba California Bus Service. All other terms of the agreement will remain the same.

Fiscal Impact: No fiscal impact

Submitted by: Dora Parham
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH ART SPECIALTIES, INC.**

Background: Art Specialties, Inc. is a local business that has worked with Rialto Unified School District to provide artwork throughout many of our sites. Milor High School continues its efforts to support and nurture a healthy culture which includes: Positive Behavioral Interventions and Supports (PBIS), Social Emotional Learning and Safety. This is reflected in our School Plan for Student Achievement and Strategic Plan for success. Milor High School promotes “Success Starts Here” as distinguished by serving as a space of restorative self-efficacy in academics, evolution of emotional intelligence and preparation for life beyond high school.

Reasoning: Per our School Plan for School Achievement as indicated in Goal Three Strategy/Activity Four, Milor High School will invest in incentive and school spirit items to create a unified PBIS school culture.

Recommendation: Approve an agreement with Art Specialties, Inc. to provide and install digitally printed signage for Milor High School including school wide expectations and social-emotional supportive slogans, effective September 9, 2021 through May 10, 2022.

Fiscal Impact: Not-to-exceed \$7,365.00 - Site General Fund

Submitted by: Kyla Griffin, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PANORAMA EDUCATION**

Background: Since the spring of 2018, Panorama Education has partnered with the District to administer and act on student reflections on social-emotional learning (SEL). Students answered questions on their own SEL competencies, as well as their experiences in their classrooms and schools. Positive Behavior and Intervention Supports (PBIS) teams, school site leaders, and district administrators participated in numerous Panorama workshops in which they reflected on the results and created action plans for each tiered level of student support. Panorama’s SEL Measures were developed with Dr. Hunter Gehlbach and the Harvard Graduate School of Education. The SEL Measures have been used in thousands of schools across the United States and are regularly checked for validity and reliability.

Reasoning: The one-year subscription is an addition to the previously approved Board Item on July 14, 2021, and will provide Social-Emotional Learning Measures to be used in connection with PBIS implementation to the additional schools: Boyd, Casey, Dunn, Fitzgerald, Henry, Hughbanks, Morgan, Trapp, Frisbie and Zupanic. The Professional Development Foundations Package will provide unlimited access to Panorama Academy, for on-demand tutorials and training sessions.

Recommendation: Ratify a renewal agreement with Panorama Education to provide Social-Emotional Learning Measures and/or access to the Student Success Platform, effective, September 1, 2021 through August 30, 2022.

Fiscal Impact: Not-to-exceed \$9,450.00 – General Fund (Site Title I)

Submitted by: Angela Brantley
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH CATCHON, INC.**

Background: CatchOn is a software tool that provides administrative leaders a window into the efficacy of their district technology investment and integration. It empowers users with the ability to compile real-time data on device types used within the district (Chrome, Windows, MAC, iOS), and attain visibility into all online software and app activity, including website activities. CatchOn can help provide data to justify software renewals, detect trends, manage subscriptions, identify training gaps, and diagnose applications vulnerable to student data privacy policies.

Reasoning: Our students and teachers are connected more than ever before. They are sharing data, checking emails, logging into learning management systems to turn in and grade assignments, or performing a host of other online tasks. Students are in and out of dozens of apps and websites, potentially circumventing our district's Acceptable Use Policies (AUP) and sharing their data on numerous platforms. Adding new technologies must balance instructional needs with student safety. The district also needs to know how technology is being used in the classroom and what our return on investment is on the various software applications the district purchases. The CatchOn software solution will provide the data the district needs to create an instructional technology environment that is effective for students and also protects student data. The tool gives users the ability to see if the applications are compliant with Student Data Privacy standards, including Family Educational Rights and Privacy Act (FERPA), Children's Online Privacy Protection Rule (COPPA), and General Data Protection Regulation (GDPR) compliance. For example, the April 5, 2021 weekly report showed 21,353 active users of which 19,470 were most active on Thursday. The top approved applications used were Google Classroom, Google Meet, Google Docs and Clever. The Educational Technology Team and Technology Services will routinely review application usage along with weekly user activity reports. From these reports the team can determine which applications are non-compliant with Student Data Privacy Standards.

Recommendation: Approve a renewal agreement with CatchOn, Inc. for an annual District license, effective September 9, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$48,750.00 – District General Fund

Submitted by: Beth Ann Scantlebury
Reviewed by: Patricia Chavez, Ed.D



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH PARENT INSTITUTE FOR QUALITY EDUCATION (PIQE) TRAINING**

Background: Parent Institute for Quality Education (PIQE) provides training for parents in which they engage, empower, and transform parents to actively participate in their children’s education and strengthen parent-school collaboration. Training culminates in a graduation ceremony with completion certificates being awarded to parents who attend four or more training sessions. This work supports full engagement of Rialto Unified families.

Reasoning: Aligned through Strategies 4 and 5 of the District's Strategic Plan. Ensuring full engagement of Rialto Unified families as well as bridging schools and community learning opportunities. Parents will learn and will develop techniques, which will enable them to actively address the educational needs of their school-aged children. Parents will learn how to better communicate with teachers and staff to improve the education experience for their students. This work ensures full engagement of Rialto Unified families. Rialto High School has partnered with PIQE in parent education and holistic teaching for seven years. During the partnership, Rialto High School in collaboration with PIQE have graduated a total of 967 parents. The impact on student outcomes can be seen through a gradual increase in graduation and A-G access over the last seven years.

Recommendation: Approve a renewal agreement with Parent Institute for Quality Education (PIQE) to facilitate two, nine-week training courses, led by Lilian Esther Hernandez, with focus on full parent engagement for the 2021-2022 school year at Rialto High School, effective October 6, 2021 through December 1, 2021 and February 10, 2022 through April 14, 2022.

Fiscal Impact: Not-to-exceed \$20,000.00 – Site General Fund (Title I)

Submitted by: Caroline Sweeney, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



Rialto Unified School District

Board Date: September 8, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH SELEBRATE GOOD TIMES; KIM GAMEROZ, CONSULTANT**

Background: Trapp Elementary School continues its efforts to support and nurture a healthy culture which includes Positive Behavioral Interventions and Supports (PBIS), Social Emotional Learning (SEL), and Safety. Approving an agreement with Celebrate Good Times is in alignment with School Plan for Student Achievement and Strategic Plan for success. SELebrate Good Times is a SEL consultant company that provides professional development in improving classroom environments by taking on a systematic approach to teaching social and emotional skills. Kim Gameroz served as an SEL and Behavior Support Teacher on Special Assignment in Orange County. It is there that she developed her District's roadmap to support all students' and teachers' social and emotional competencies. For the past 15 years, Ms. Gameroz has coached, trained, and mentored teachers, students, and families across the country. She has also consulted for school districts and families in need of social and emotional support.

Reasoning: SEL provides a foundation for safe and positive learning, and enhances students' ability to succeed in school, career, and life. Research shows that SEL not only improves achievement, but it also increases prosocial behaviors such as kindness, sharing, and empathy. Trapp Elementary School wants to provide a safe learning environment for students and SEL instruction is vital to the development of the whole child, especially as we welcome students back on campus this fall.

For the 2021-2022 school year, Ms. Gameroz will provide four coaching sessions with Trapp's SEL Champions Team, which consists of administration, classroom teachers and classified staff (10 members). Ms. Gameroz will provide four professional development sessions with the whole staff which will focus on the areas of need highlighted by the SEL Champions Team.

Supporting teachers in their growth and understanding of SEL has ultimately impacted student academic success. Trapp Elementary School has seen academic growth in ELA and Math iReady scores year over year.

Recommendation: Approve a renewal agreement with SELebrate Good Times, Kim Gameroz, consultant to provide Social and Emotional Learning professional development to staff, effective September 9, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$5,600.00 - General Fund (Site Title I)

Submitted by: Berenice Gutierrez
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THOUGHTEXCHANGE**

Background: ThoughtExchange is an Enterprise Discussion Management platform modern leaders use to quickly gain unbiased, critical insights to improve decision making. An open-ended question, or series of questions, is presented virtually and participants can respond anonymously through various devices, including mobile phone, tablet, or computer. Participants can respond in various languages, including Spanish. In turn, participants can view responses of others and rate in importance and following, view others ratings and priorities. The contract and price will be inclusive of set up and training of users.

Reasoning: The District needs to elicit stakeholder feedback for various plans that are state and federally required. Many times, communication from stakeholders is limited to attendance of an in person or online meeting or completion of an online survey and often is one dimensional. During the 2020-2021 school year, only 580 community and staff members responded to a LCAP (Local Control Accountability Plan) Google survey. With this new interface and opportunity for anonymous interaction, more feedback can be received from various stakeholders and will be able to be analyzed and sorted through the dashboard tools of the platform.

Recommendation: Approve an agreement with ThoughtExchange to increase collaboration with stakeholders during the creation of various plans during the 2021-2022 school year.

Fiscal Impact: Not to exceed \$24,000.00 – District General Fund (Title I)

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH LUZ MARIA OCHOA (DANZA AZTECA)**

Background: The Rialto Unified School District strategic plan, through its mission, seeks to create effective family and community involvement. Family engagement can be obtained through different mediums. The District has been able to secure a parent engagement activity that supports a second component of the District's mission; appreciation of universal diversity. Mrs. Ochoa has been providing these services throughout the Inland Empire and the Los Angeles area since 1985. Her classes also include instruction on the history and culture of pre-Columbian people and contemporary protocol for performing traditional Aztec dances.

Reasoning: Strategic Plan Strategy 5: We will ensure full engagement of Rialto Unified families.

Pre-Columbian Dance is not a service available by District staff. The District is working toward increasing culturally relevant activities in order to increase family engagement.

Recommendation: Ratify the renewal agreement with Luz Maria Ochoa (Danza Azteca) to provide 27 weekly (2 hours each) culturally relevant community engagement dance workshops through the Curtis T. Winton Parent Institute, effective August 1, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$10,800.00 – District General Fund

Submitted by: Raymond Delgado, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed. D., Superintendent

ITEM: **UPDATE AND REVISION OF 2021-2024 LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)**

Background: The State Board of Education (SBE) adopted a new Local Control and Accountability Plan (LCAP) Template on January 8, 2020. Assembly Bill 1840 amended California Education Code Section 52064 to revise the LCAP and annual update template for the upcoming three-year LCAP cycle, 2020-21 through 2022-2023. The intent of the LCAP template redesign was to streamline the content and format of the LCAP to make the information more accessible for parents and other local stakeholders. As a result all districts in the San Bernardino County have been asked to clarify items in their recently submitted 2021-24 LCAP. The clarification items range in complexity level from technical edits, template formatting to items such as edits in unduplicated student budget allocations and contributions.

Rationale: If a County Superintendent is not able to determine adherence to the SBE template, sufficient expenditures in the budget to implement the LCAP, and/or adherence to the expenditure regulations, the LCAP shall not be approved. When an LCAP is not approved, the county superintendent shall then provide technical assistance as demonstrated in the clarification letter that was received August 10, 2021.

Recommendation: Adopt the revised 2021-2024 LCAP with changes that were recommended by San Bernardino County Superintendent of Schools. Areas to review include: adherence to the State Board of Education template, sufficient expenditures in the budget to implement the LCAP, and/or adherence to the expenditure regulations.

Fiscal Impact: No fiscal impact

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CLASSIFIED EXEMPT – PERSONNEL REPORT #1263**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

NON-CERTIFICATED COACHES

A search of the certificated staff of the Rialto Unified School District has failed to fulfill the District’s coaching needs. Pursuant to the Title 5 California Code of Regulations, Section 5531, this is to certify that the following non-certificated coaches employed by the Rialto Unified School District are competent in first aid and emergency procedures as related to coaching techniques in the sports to which they are assigned:

Carter High School

Avila, Anthony	Varsity Head, Girls’ Water Polo	2021/2022	\$ 3,811.00
Knox, Ariana	JV Head, Girls’ Volleyball	2021/2022	\$ 3,127.00
Smith Cannon, Charlene	Varsity Head, Cheerleading	2021/2022	\$ 4,397.00
Turner, Shendonna	Varsity Assistsant, Cheerleading	2021/2022	\$ 3,909.00

Rialto High School

Estada, Robert	Varsity Assistant, Football	2021/2022	\$ 4,202.00
Grayson, Anthony	Frosh Assistant, Football	2021/2022	\$ 3,909.00
Lopez Sr., Enrique	Varsity Head, Girls’ Cross Country	2021/2022	\$ 3,616.00
Radford, Kyrha	Varsity Head, Cheerleading	2021/2022	\$ 4,397.00
Ulibarri, Ryan	JV Head, Football	2021/2022	\$ 4,397.00
Woolley, Victor	Frosh Assistant, Football	2021/2022	\$ 3,909.00

CROSSING GUARD

Custis, Byron	Kelley Elementary School Safety Intervention & Support Services	8/31/2021	\$14.00 per hour
DuBrey, Leonard (Repl. L. Ballard)	Curtis Elementary School Safety Intervention & Support Services	8/31/2021	\$14.00 per hour
Holmes, Anne (Repl. O. Pimentel)	Bemis Elementary School Safety Intervention & Support Services	8/31/2021	\$14.00 per hour

Humprey, April	Dollahan Elementary School Safety Intervention & Support Services	8/31/2021	\$14.00 per hour
Jackson, Dezne	Kordyak Elementary School Safety Intervention & Support Services	8/31/2021	\$14.00 per hour

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: CLASSIFIED EMPLOYEES – PERSONNEL REPORT #1263

PROMOTIONS

Table with 6 rows of promotion data. Columns include Name, To/From positions, Date, To/From codes, and Hourly Rate/Hours/Days. Rows include Aguirre, Amelia; Alvarado Jr., Cuauhtemoc; Diaz III, Henry; Epling, Milo; Garcia, Maria; and Garibay, Andrea.

PROMOTIONS (Continued)

Kobbe, Delynda R. (Repl. A. Peters)	To: Student Body Finance Clerk Eisenhower High School	08/16/2021	To: 40-4	\$29.06 per hour (8 hours, 227 days)
	From: Account Clerk II Eisenhower High School		From: 36-5	\$27.59 per hour (8 hours, 237 days)
Lira, Crystal	To: Behavioral Support Assistant Simpson Elementary School	08/6/2021	To: 31-4	\$23.20 per hour (8 hours, 203 days)
	From: Instructional Assistant II-SE Dollahan Elementary School		From: 26-5	\$21.48 per hour (3 hours, 203 days)
Lopez Govea, Jose	To: Behavioral Support Assistant Kordyak Elementary School	08/6/2021	To: 31-2	\$21.02 per hour (7 hours, 203 days)
	From: Instructional Assistant II-SE Henry Elementary School		From: 26-3	\$19.49 per hour (3 hours, 203 days)
Moron, Berenise	To: Behavioral Support Assistant Kordyak Elementary School	08/6/2021	To: 31-2	\$21.02 per hour (8 hours, 203 days)
	From: Child Development Instructional Assistant Werner Elementary School		From: 26-3	\$19.49 per hour (3.5 hours, 203 days)
Nieto, Veronica	To: Behavioral Support Assistant Curtis Elementary School	08/6/2021	To: 31-5	\$24.35 per hour (7 hours, 203 days)
	From: Instr. Assistant III-SE (SED/MH/AUT) Werner Elementary School		From: 29-5	\$23.16 per hour (6 hours, 203 days)
Ochoa Ruiz, Jesus (New Position)	To: Behavioral Support Assistant Eisenhower High School	08/6/2021	To: 31-1	\$20.01 per hour (8 hours, 203 days)
	From: Instructional Assistant II-BB Jehue Middle School		From: 25-2	\$18.09 per hour (3 hours, 203 days)
Quiroz, Mark	To: Grounds Maintenance Worker II Maintenance & Operations	09/02/2021	To: 34-3	\$23.81 per hour (8 hours, 12 months)
	From: Grounds Maintenance Worker I Maintenance & Operations		From: 32-3	\$22.65 per hour (8 hours, 12 months)
Ramirez, Brenda	To: Behavioral Support Assistant Casey Elementary School	08/6/2021	To: 31-5	\$24.35 per hour (8 hours, 203 days)
	From: Sp. Ed. Child Dev. Instr. Asst. Dunn Elementary School		From: 29-5	\$23.16 per hour (6 hours, 203 days)
Sifuentes, Faith	To: Behavioral Support Assistant Henry Elementary School	08/6/2021	To: 31-4	\$23.20 per hour (7 hours, 203 days)
	From: Instructional Assistant II-SE Dunn Elementary School		From: 26-5	\$21.48 per hour (3 hours, 203 days)

EMPLOYMENT

Carzoli, Matthew (Repl. J. Diaz)	Grounds Maintenance Worker I Maintenance & Operations	08/30/2021	32-1	\$20.52 per hour (8 hours, 12 months)
Chavez Romero, Manuel (Repl. J. Koerner)	Grounds Maintenance Worker I Maintenance & Operations	08/30/2021	32-1	\$20.52 per hour (8 hours, 12 months)
Morgan, Daniel (Repl. E. Nungaray)	Personnel Technician Personnel Services	08/23/2021	25-1	\$52,711.00 per year Management Salary Schedule (8 hours, 225 days)
Morris, Damon (Repl. R. Rocha)	Grounds Maintenance Maintenance & Operations	08/30/2021	32-1	\$20.52 per hour (8 hours, 12 months)
Ordonez, Lisandra (Repl. F. Yepez)	Nutrition Service Worker I Bemis Elementary School	08/23/2021	19-1	\$14.78 per hour (2.75 hours, 203 days)
Rivera, Nancy (Repl. A. Simental)	Nutrition Service Worker I Casey Elementary School	08/31/2021	19-1	\$14.78 per hour (2.75 hours, 203 days)
Ruiz Plascencia, Daniel	Behavioral Support Assistant Preston Elementary School	08/16/2021	31-1	\$20.01 per hour (8 hours, 203 days)
Sierra, Elvira (Repl. J. Lozano)	Categorical Project Clerk Trapp Elementary School	08/16/2021	32-1	\$20.52 per month (6 hours, 227 days)

RE-EMPLOYMENT

Vazquez, Maria D. (Repl. X. Ruiz)	Nutrition Service Worker I Rialto High School	08/30/2021	19-1	\$14.78 per hour (3 hours, 203 days)
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RESIGNATIONS

Gonzalez, Melissa	Instructional Assistant II/B.B. Fitzgerald Elementary School	09/02/2021		
Gutierrez, Alma	Personnel Technician Personnel Services	09/06/2021		
Leiva, Edward A.	Instructional Assistant II - SE (RSP/SDC) Kolb Middle School	09/03/2021		
Marrufo, Jennifer	Instructional Assistant III - SE (SED/MH/AUT) Eisenhower High School	08/16/2021		

RESIGNATIONS (Continued)

Mendoza, Lisa	Instructional Assistant III - SE (SED/MH/AUT) Carter High School	09/01/2021
Orosco, Joshua	Special Education Child Development Instructional Assistant Bemis Elementary School	08/27/2021
Plaza Romero, Andrea	Nutrition Service Worker I Kucera Middle School	08/13/2021
Rivera, Joanna	Health Clerk Curtis Elementary School	09/03/2021
Velasco Landeros, Marisela	Instructional Assistant II - SE Garcia Elementary School	08/19/2021
Villavicencio, Dulce	Instructional Assistant II/B.B. Casey Elementary School	08/03/2021

RETIREMENT

Knight, Shirley	Instructional Assistant II – SE (RSP/SDC) Garcia Elementary School	08/06/2021
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REMOVAL OF NIGHT DIFFERENTIAL

Palacios, Gerardo	To: Safety Intervention Officer II District Safety Intervention and Support Services	08/23/2021	To: 37-5	\$28.30 per hour (8 hours, 12 months)
	From: Safety Intervention Officer II ** District Safety Intervention and Support Services		From: 39-5	\$29.76 per hour (10 hours, 12 months)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS

Cardenas, Lizbeth	To: Health Aide Werner Elementary School	08/06/2021	To: 25-2	\$18.09 per hour (6 hours, 203 days)
	From: Health Aide Carter High School		From: 25-2	\$18.09 per hour (5 hours, 203 days)
Cortez, Lucille (Repl. C. Robles)	To: Health Clerk Rialto Middle School	08/25/2021	To: 31-3	\$22.09 per hour (6 hours, 217 days)
	From: Health Clerk Boyd Elementary School		From: 31-3	\$22.09 per hour (5 hours, 237 days)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS (Continued)

Davis, Ozzie	To: Health Aide Jehue Middle School	08/06/2021	To: 25-5	\$20.95 per hour (7 hours, 203 days)
	From: Health Aide Garcia Elementary School		From: 25-5	\$20.95 per hour (6 hours, 203 days)
Diaz, Alyssa	To: Health Aide Rialto Middle School	08/06/2021	To: 25-5	\$20.95 per hour (7 hours, 203 days)
	From: Health Aide Curtis Elementary School		From: 25-5	\$20.95 per hour (6 hours, 203 days)
Duenes, Marion	To: Health Aide Eisenhower High School	08/06/2021	To: 25-5	\$20.95 per hour (7 hours, 203 days)
	From: Health Aide Bemis Elementary School		From: 25-5	\$20.95 per hour (4 hours, 203 days)
Flores Jr., Jesse	To: Instructional Assistant II-SE (RSP/SDC) Eisenhower High School	07/01/2021	To: 26-4	\$20.47 per hour (7 hours, 203 days)
	From: Instructional Assistant II-SE (RSP/SDC) Kucera Middle School		From: 26-4	\$20.47 per hour (3 hours, 203 days)
Fowler, Monica	To: Health Aide Kucera Middle School	08/06/2021	To: 25-5	\$20.95 per hour (7 hours, 203 days)
	From: Health Aide Kordyak Elementary School		From: 25-5	\$20.95 per hour (6 hours, 203 days)
Nadell, Cheryl	To: Instructional Assistant III-SE (SED/MH/AUT) Rialto High School	07/01/2021	To: 29-5	\$23.16 per hour (6.5 hours, 203 days)
	From: Instructional Assistant III-SE (SED/MH/AUT) Milor High School		From: 29-5	\$23.16 per hour (6 hours, 203 days)
Navarrete, Alyssa	To: Instructional Assistant II-SE (RSP/SDC) Frisbie Middle School	07/01/2021	To: 26-5	\$21.48 per hour (7 hours, 203 days)
	From: Instructional Assistant II-SE (RSP/SDC) Casey Elementary School		From: 26-5	\$21.48 per hour (6 hours, 203 days)
Rodriguez, Maria D.	To: Nutrition Service Worker I Rialto High School	08/09/2021	To: 19-5	\$18.00 per hour (5 hours, 203 days)
	From: Nutrition Service Worker I Rialto High School		From: 19-5	\$18.00 per hour (3.5 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND INCREASE IN WORK HOURS (Continued)

Thomas, Monica	To: Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School	08/06/2021	To: 26-3	\$19.49 per hour (3.25 hours, 203 days)
	From: Instructional Assistant II-SE (RSP/SDC) Kordyak Elementary School		From: 26-3	\$19.49 per hour (3 hours, 203 days)
Tiscareno, Monica	To: Instructional Assistant III-SE (SED/MH/AUT) Rialto High School	08/17/2021	To: 29-5	\$23.16 per hour (7 hours, 203 days)
	From: Instructional Assistant III-SE (SED/MH/AUT) Rialto High School		From: 29-5	\$23.16 per hour (3.5 hours, 203 days)
Trimble, Karla	To: Health Aide Jehue Middle School	08/06/2021	To: 25-3	\$19.01 per hour (7 hours, 203 days)
	From: Health Aide Garcia Elementary School		From: 25-3	\$19.01 per hour (6 hours, 203 days)
Upshaw, Cleo	To: Instructional Assistant III-SE (SED/MH/AUT) Kucera Middle School	07/01/2021	To: 29-1	\$19.03 per hour (7 hours, 203 days)
	From: Instructional Assistant III-SE (SED/MH/AUT) Fitzgerald Elementary School		From: 29-1	\$19.03 per hour (6 hours, 203 days)
Villalobos, Gabriela	To: Health Aide Kordyak Elementary School	08/06/2021	To: 25-2	\$18.09 per hour (4.5 hours, 203 days)
	From: Health Aide Bemis Elementary School		From: 25-2	\$18.09 per hour (3.5 hours, 203 days)

VOLUNTARY LATERAL TRANSFER AND DECREASE IN WORK HOURS

Pinedo, Kalsey	To: Health Clerk Bemis Elementary School	08/25/2021	To: 25-3	\$19.01 per hour (4.5 hours, 203 days)
	From: Health Clerk Bemis Elementary School		From: 25-3	\$19.01 per hour (6 hours, 203 days)

CERTIFICATION OF ELIGIBILITY LIST – Clerk Typist III

Eligible: 09/09/2021
Expires: 03/09/2022

CERTIFICATION OF ELIGIBILITY LIST – Secretary II

Eligible: 09/09/2021
Expires: 03/09/2022

CERTIFICATION OF ELIGIBILITY LIST – Wide Area Network (WAN) Specialist II

Eligible: 09/09/2021
Expires: 03/09/2022

**Position reflects the equivalent to a one-Range increase for night differential

*** Position reflects a \$50.00 monthly stipend for Confidential position

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **CERTIFICATED EMPLOYEES – PERSONNEL REPORT # 1263**

BACKGROUND/CRIMINAL HISTORY CHECKS HAVE BEEN COMPLETED, AS PER LAW, ON ALL INDIVIDUALS RECOMMENDED FOR EMPLOYMENT.

SUBSTITUTES (To be used as needed at the appropriate rate per day, effective August 26, 2021 unless earlier date is indicated)

Keaton, Janice 09/01/2021
 Knox, Christine 08/26/2021
 Shuford, Joshua 08/19/2021

EMPLOYMENT

Austin, Marcus	Special Education Teacher Curtis Elementary School	08/05/2021	III-1	\$62,908.00 (184 days)
Avila, Etelvina	Secondary Teacher Carter High School	08/24/2021	II-1	\$59,913.00 (184 days)
Beach, Taylor	Elementary Teacher Morgan Elementary School	08/05/2021	II-1	\$59,913.00 (184 days)
Berrios, Edward	Special Education Teacher Frisbie Middle School	08/25/2021	I-1	\$57,060.00 (184 days)
Cook II, Robert	Speech Therapist Special Services	09/08/2021	Rg.1	\$87,628.00 (184 days)
Cortes, Alondra	Elementary Teacher Simpson Elementary School	08/26/2021	I-1	\$57,060.00 (184 days)
Flores, Paul	Elementary Teacher Casey Elementary School	08/30/2021	I-1	\$57,060.00 (184 days)
Green, Emily	Secondary Teacher Milor High School	09/03/2021	II-1	\$59,913.00 (184 days)

EMPLOYMENT (Continued)

Jimenez-Sosa, Karina	Special Education Teacher Simpson Elementary School	08/25/2021	III-1	\$62,908.00	(184 days)
Johnson, Christie	Special Education Teacher Jehue Middle School	08/25/2021	IV-1	\$66,053.00	(184 days)
Llanes, Carlos	Special Education Teacher Dunn Elementary School	08/30/2021	I-1	\$57,060.00	(184 days)
Marihugh, Kristen	Elementary Teacher Werner Elementary School	08/25/2021	II-1	\$59,913.00	(184 days)
Melara, Steven	Special Education Teacher Eisenhower High School	08/05/2021	II-1	\$59,913.00	(184 days)
Morganstern, Susan	CTE Teacher Rialto High School	08/26/2021	II-1	\$59,913.00	(184 days)
Morris, Karolyn	Secondary Teacher Rialto High School	09/03/2021	I-1	\$57,060.00	(184 days)
Ramirez, Carlos	Special Education Teacher Rialto High School	08/25/2021	I-1	\$57,060.00	(184 days)
Rendon, Sandra	Elementary Teacher Dollahan Elementary School	08/12/2021	I-1	\$57,060.00	(184 days)
Rios, Emily	Secondary Teacher Jehue Middle School	08/16/2021	II-1	\$59,913.00	(184 days)
Rodarte-Estevez, Francisca	CTE Teacher Carter High School	08/25/2021	IV-1	\$66,053.00	(184 days)
Salazar, Jazmin	Elementary Teacher Werner Elementary School	08/06/2021	II-1	\$59,913.00	(184 days)
Ynami, Nikolas	Secondary Teacher Rialto High School	09/07/2021	I-1	\$57,060.00	(184 days)

RE-EMPLOYMENT

Alzammar, Ashley	Reading Specialist Hughbanks Elementary School	08/31/2021	III-4	\$69,105.00	(184 days)
Kenley-Moreno, Kerry	Special Education Teacher Kordyak Elementary School	08/05/2021	IV-2	\$68,156.00	(184 days)

RE-EMPLOYMENT (Continued)

Quezada, Erica	CTE Teacher Carter High School	08/05/2021	X-11	\$75,679.00 (184 days)
Rincon, Miriam	Elementary Teacher Henry Elementary School	08/26/2021	IV-2	\$68,156.00 (184 days)
Sheehan, Crystal	Secondary Teacher Rialto High School	09/07/2021	II-2	\$61,818.00 (184 days)
Sims III, Robert	Secondary Teacher Rialto High School	08/05/2021	III-1	\$62,908.00 (184 days)

RESIGNATIONS

Yalcin, Arlene	Elementary Teacher Casey Elementary School	08/31/2021
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CERTIFICATED COACHES

Carter High School

Allen-Hardesty, Shawna	Varsity Assistant, Girls' Cross Country	2021/2022	\$3,127.00
Davila, Albert	Varsity Head, Boys' Cross Country	2021/2022	\$3,616.00
De La Torre, Evelia	Varsity Head, Girls' Cross Country	2021/2022	\$3,616.00
Hampton, Joyce	Varsity Head, Girls' Tennis	2021/2022	\$3,616.00

Rialto High School

De La Cruz, Marissa	JV Head, Girls' Volleyball	2021/2022	\$3,127.00
Flores, Paul E.	Varsity Assistant, Girls' Cross Country	2021/2022	\$3,127.00
Garcia, Veronica	Varsity Assistant, Boys' Cross Country	2021/2022	\$3,127.00
Mitchell, Robert	Varsity Head, Football	2021/2022	\$5,570.00
Pearne, Scott	Frosh Head, Football	2021/2022	\$4,397.00
Sittniewski, Carla	Varsity Head, Girls' Volleyball	2021/2022	\$3,811.00
Streeter, Carlton	Varsity Head, Girls' Golf	2021/2022	\$3,420.00
Torres, Alberto	Varsity Assistant, Football	2021/2022	\$4,202.00

SUPPLEMENTAL SERVICES (Retired Administrator to provide Administrative/Supervisory services and substitute as needed, at \$50.00 per hour, not to exceed \$400 per day, for the 2021/2022 school year, and to be charged to the General Fund)

Baker, Howard

EXTRA DUTY COMPENSATION (Nurses to provide CPR and First Aid training during the 2021/2022 school year, at the hourly rate of \$47.30, not to exceed 40 hours, and to be charged to Health Services)

Agnew, Julia	Gutierrez, Cecilia	Murray, Yvette	Raarup, Alma
Elssmann, Tamara	Herman, Marilyn	Nwadike, Cynthia	

EXTRA DUTY COMPENSATION (Rialto High School teacher to do video editing of student engagement videos during the 2021/2022 school year, at the hourly rate of \$47.30, not to exceed 80 hours, and to be charged to Title I Funds)

Erickson, Lauren

EXTRA DUTY COMPENSATION (Ratify Rialto Middle School teachers that participated in grade level Student Orientation July 28, 2021 through July 30, 2021, at an hourly rate of \$47.30, not to exceed a total of 213 hours, and to be charged to Title I Funds)

Acosta, Kenia	Greenwood, Danny	Lim, Jennifer	Vasquez Serrano,
Brown-Cannon, Tiya	Hawkins, Robbin	Lytle, Raquel	Yesenia
De Leon, Gia	Hilbig, Carol	McMillon, Marlon	Wilson, John
Eisenhart, Tracy	Jefferson, Veronica	Pulido Lopez, Luis	
Goebel, Leona	Knowles, Bruce	Rivas, Agnim	

EXTRA DUTY COMPENSATION (Counselor at Kolb Middle School to participate in the implementation of the PBIS Tier II team to help with the social and emotional needs of the students during the 2021/2022 school year, at an hourly rate of \$47.30, not to exceed 10 hours, to be charged to Expanded Learning Funds)

Guevara, Angela

EXTRA DUTY COMPENSATION (Ratify Jehue Middle School teachers that participated in student orientation for incoming 6th and 7th grade students July 28, 2021 and July 29, 2021, at an hourly rate of \$47.30, not to exceed a total of 132 hours, and to be charged to Title I Funds)

Aguilar, Adriana	Gonzalez, Tiffany	Macias Loera, Karen	Quiros, Kenya
Alvo, Anthony	Gutierrez Beltran,	Magdaleno, Renee	Robinson, Teresa
Bryan, Sarah	Aime	Martinez-Gonzalez,	Rodriguez, Eric
Burchmore, Thomas	Harold, Mark	Virginia	Smith, Melissa
Carlson, Tamara	Hernandez, Jessica	Mendoza, Jessica	Smith, Yolanda
Cipres, Maria	Holland, Troy	Mendoza, M. Patricia	Torres, Alberto
Dahl II, John	Jackson, Natasha	Mitchell, Melissa	Torres, Richard
Dalton, Gregory	Kashiwagi, Keita	Monterrosa, Ana	Torrey, Sarah
Dean, Laura	Kellmer, Michaeline	Montilla, Jose Mario	Trujillo, Janette
Duarte, Mary	Kruizenga, Jeremy	Nwarueze, Nina	Watkins, Amy
Duckworth, Nathan	Kruk, Andrew	O'Brien, Daniel	Whited, Rick
Ferrara, Carol	Lane, Marla	Oxley, Roger	Williams, Ordel
Gayton, Mariana	Lane, Steven	Petrini, Adam	Williams, Oliver
Geyser, Deborah	Lewis, Megan	Pierce, Jessica	
Gomez, Stacey	Lopez, Berenice	Prado, Kathi	

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$47.30, whichever is greater, for Eisenhower High School Certificated staff to provide credit recovery from August 23, 2021 through October 15, 2021, not to exceed 55 hours each, and to be charged to the Title I Funds)

Bauer, Rosemary	Flores, David	Milford, Sereisa	Valmores, Anna
Copeland, Nicole	Hernandez, Carlos	Quintero, Antonio	
Davis, Nalik	Litjen, Tamara	Salgado, Juan	
Findsen, Roxie	Matheny, Kelly	Saucedo, Rogelio	

EXTRA DUTY COMPENSATION (Elementary teacher to serve as Site English Learner Facilitator (SELF) to serve as instructional support for teachers to implement English Learner (EL) strategies in the classroom during the 2021/2022 school year, to be charged to LCFF Funds)

Both, Katherine Simpson Elementary School \$1,368.00

EXTRA DUTY COMPENSATION (Additional class assignment at 1/6 of their daily rate or \$47.30, whichever is greater, for the fall semester of 2021/2022 school year, and to be charged to the General Fund)

Carter High School

Berry III, Gilbert	Sports Physical Education	08/09/2021
Othon, Michael	Science	08/09/2021 – 08/13/2021

Rialto High School

Anderson, Denedra	Math	08/09/2021
Baldwin, Jennifer	English	08/09/2021
Oliveros-Valenzuela, Cynthia	Foreign Language	08/09/2021
Schneider, Laura	English	08/09/2021

EXTRA DUTY COMPENSATION

Hughbanks Elementary School

Luna Vargas, Juan	Combo Class	2021/2022	\$1,954.00
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Kelley Elementary School

Bashaw, Gail	Grade Level Lead	2021/2022	\$ 733.00
Chavarin, Monica	Grade Level Lead	2021/2022	\$ 733.00
Funke, Steven	Grade Level Lead	2021/2022	\$ 733.00
Pham, Tina	Grade Level Lead	2021/2022	\$ 733.00
Sinsel, Sandia	Grade Level Lead	2021/2022	\$ 733.00
Wilton, Mary	Grade Level Lead	2021/2022	\$ 733.00

EXTRA DUTY COMPENSATION (Moderate/Severe Teacher Stipends)

Rialto High School

Ramirez, Carlos	Moderate/Severe (K-12)	2021/2022	\$ 2,736.00
Sainz, Jacklyne	Moderate/Severe (K-12)	2021/2022	\$ 2,736.00

Submitted and Reviewed by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 21-22-12**
PROVISIONAL INTERNSHIP PERMIT

RESOLUTION # 21-22-12
RESOLUTION OF THE BOARD OF EDUCATION
RIALTO UNIFIED SCHOOL DISTRICT
2021-2022

September 8, 2021

The Board of Education of the Rialto Unified School District authorizes the Lead Personnel Agent, Personnel Services, to assign various teachers who are enrolled in a credential program, but have not yet completed the requirements to enter an internship program.

<u>NAME</u>	<u>SITE</u>	<u>CREDENTIAL</u>	<u>ASSIGNMENT</u>
Avila, Etelvina	Carter H.S.	Provisional Internship Permit – Single Subject	Spanish
Espinoza, David	Rialto M.S.	Provisional Internship Permit – Mild/Moderate	SDC
Mitchell, Robert	Rialto H.S.	Provisional Internship Permit – Mild/Moderate	SDC

I, Cuauhtémoc Avila, Ed.D., Secretary of the Governing Board of the Rialto Unified School District, hereby certify that the foregoing is a true and correct copy of a credential waiver duly made, adopted and entered in the Board minutes of the Governing Board of the Rialto Unified School District of San Bernardino County on the 8th day of September, 2021.

Date: _____

Cuauhtémoc Avila, Ed.D.
Secretary, Board of Education

Submitted by: Rhea McIver Gibbs, Ed.D. and Rhonda Kramer

MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

August 25, 2021

**Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California**

Board Members

Present: Joseph W. Martinez, President
Edgar Montes, Vice President
Stephanie E. Lewis, Clerk
Nancy G. O'Kelley, Member

Board Members

Absent: Dina Walker, Member

Administrators

Present: Cuauhtémoc Avila, Ed.D., Superintendent
Darren McDuffie, Ed.D., Lead Strategic Agent: Strategics,
Congruence and Social Justice
Patricia Chavez, Ed.D., Lead Innovation Agent
Derek Harris, Acting Lead Business Services Agent
Rhea McIver Gibbs, Ed.D., Lead Personnel Agent
Rhonda Kramer, Lead Personnel Agent
Martha Degortari, Executive Administrative Agent and Jose
Reyes, Interpreter/Translation

A. OPENING

A.1 CALL TO ORDER

The regular Board meeting of the Board of Education of the Rialto Unified School District was called to order at 6:02 p.m., by Board President Martinez at the Dr. John R. Kazalunas Education Center, at 182 E. Walnut Avenue, Rialto, California 92376.

Meeting was called to order at 6:02 p.m.

A.2 OPEN SESSION

A.2.1 Comments on Closed Session Agenda Items

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

A.3 CLOSED SESSION

Edgar Montes, Vice President joined the meeting at 6:20 pm.

Moved By Clerk Lewis

Seconded By Member O'Kelley

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

Vote by Board Members to move into Closed Session. Board Vice President Montes was not present during this vote.

Time: 6:02 p.m.

Majority Vote

**A.3.1 PUBLIC EMPLOYEE
EMPLOYMENT/DISCIPLINE/DISMISSAL/RELEASE/REASSIGN
MENT OF EMPLOYEES (GOVERNMENT CODE SECTION
54957)**

**A.3.2 STUDENT EXPULSIONS/REINSTATEMENTS/EXPULSION
ENROLLMENTS**

A.3.3 CONFERENCE WITH LABOR NEGOTIATORS

Agency designated representatives: Cuauhtémoc Avila, Ed.D., Superintendent; Rhea McIver Gibbs, Ed.D., Lead Personnel Agent, Personnel Services; and Rhonda Kramer, Lead Personnel Agent, Personnel Services.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member O'Kelley

Vote by Board Members to adjourn out of Closed Session:

Time: 7:00 p.m.

Approved by a Unanimous 4 to 0 Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:00 p.m.

A.6 PLEDGE OF ALLEGIANCE

Board President, Joseph W. Martinez, led the pledge of allegiance.

A.7 REPORT OUT OF CLOSED SESSION

Moved By Clerk Lewis

Seconded By Member O'Kelley

The Board of Education voted on the request for an unpaid leave of absence for classified employee #2501411, from September 3, 2021 through September 3, 2022.

The roll call vote was as follows: President Martinez (Aye), Vice President Montes (No), Clerk Lewis (Aye), Member O'Kelley (No)

Therefore, the request for an unpaid leave is denied.

Motion Dies

Moved By Clerk Lewis

Seconded By Member O'Kelley

The Board of Education denied the request for an unpaid leave of absence for classified employee #2704431, from September 7, 2021 through April 29, 2023.

Approved by a Unanimous 4 to 0 Vote

Moved By Member O'Kelley

Seconded By Vice President Montes

The Board of Education denied the request for an unpaid leave of absence for classified employee #2653021.

Approved by a Unanimous 4 to 0 Vote

Moved By Clerk Lewis

Seconded By Member O'Kelley

The Board of Education accepted the administrative appointment of Noemi Mai, Student Success Specialist.

Approved by a Unanimous 4 to 0 Vote

Moved By Member O'Kelley

Seconded By Clerk Lewis

The Board of Education accepted the administrative appointment of Angelica Manzo, Student Success Specialist.

Approved by a Unanimous 4 to 0 Vote

A.8 ADOPTION OF AGENDA

Moved By Clerk Lewis

Seconded By Member O'Kelley

Prior to adoption of the agenda, the Board took action to correct the following resolution numbers as follows:

Discussion/Action Item F.6, Page 85 – Resolution Number should read 21-22-08, and not 20-21-08.

Discussion/Action Item F.7, Page 87 – Resolution Number should read 21-22-09, and not 20-21-09.

Vote by Board Members to adopt the agenda.

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS - None

B.1 CALIFORNIA VOTING RIGHTS ACT & PROCESS TO TRANSITION TO TRUSTEE AREA ELECTIONS

Presentation on California Voting Rights Act and process to transition to trustee area elections by Trevin Sims, Attorney at Law, Lozano Smith.

Mr. Trevin Sims, Attorney at Law for Lozano Smith, conducted a presentation on the California Voting Rights Act and process to transition to trustee area elections.

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Tobin Brinker, Frisbie Middle School Teacher, started his comments by sharing a story of a couple who he ran into at Frisbie Middle School recently. Both of them were students of his and they are now married and have a child that attends Frisbie. He was touched because the couple met in his class. He then continued to share some issues that he said are due to COVID, and they are dealing with at the school sites. One issue, he said due to the water fountains being closed, and students not having water bottles, they do not have access to water. He is requesting that students have access to water. He then requested clarification on Independent Study and how it works. He said teachers are being asked to provide lessons for students while they are out of school, and they just want clarification on the process of Independent Study. He also feels that some teachers and staff members are not being provided notification when there is exposure at the school sites.

Mr. Brinker said another big issue that is occurring is that teachers are being asked to sub a lot due to the substitute shortage. They are willing to sub and cover for their colleagues but says it becomes a problem in the long run. He would like to work with the District because teachers will get burned out if they continue to be asked to substitute day after day. He feels they can work together to resolve this issue.

Michael Montano, Rialto High School Teacher, wanted to reiterate what Mr. Brinker said as far as students not having access to water at some sites. He said some students have to buy their own water. The second issue he said was the transparency in regards to COVID. He suggested that one

solution would be to provide a dashboard for teachers and parents to see how many positive numbers per site.

He asked the Board whether there was a teacher in high school that influenced their life. He said that students are being forced to repeat A-G classes. He indicated that administration is giving false information by telling students that in order to graduate they have to retake classes that they got a "D". By doing this, he said, students are not getting the opportunity to take classes that may influence them.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Agenda will be granted three minutes.

None.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

Rialto Education Association (REA), California School Employees Association (CSEA), Communications Workers of America (CWA), Rialto School Managers Association (RSMA).

Miesha Calloway, Rialto Education Association (REA) President, shared that she is excited to see kids are back in school. She said that although there is a lot going on, they are grateful for all the support to move forward through this COVID situation and thankful for getting teachers hired as quickly as possible and positions filled.

Christine Acosta, California School Employees Association (CSEA) Representative, shared that they are also very happy that students are back, but said that this brings unrelenting stress to everyone, particularly classified staff, as they try to keep up with the directives of their administrators. Mrs. Acosta indicated that she would like to enlist the help of administrators, teachers, and classified staff to be patient with each other because we are all human. She said this brings stress for all employees, especially classified members as they try so hard to keep up the directives. She thanked all health clerks, secretaries, and all classified staff members for going above-and-beyond as they have dealt with many obstacles, including parent concerns, and as they work on getting students where they need to be daily. She also indicated that they are eager to get back to the table to negotiate on the new mandatory COVID requirements. They are hoping to get some dates soon from Ms. Rhonda

Kramer. She thanked the Board for continuing to make the good decisions that they are making.

Angela Brantley, Rialto School Management Association (RSMA) President, shared that she agreed with Ms. Acosta, and they too appreciate the staff; particularly site leaders, certificated and classified leaders for all the hard work they are doing. She indicated that RSMA plans events throughout the year to support each other; whether it is professional development or social events. On this occasion, they want to start this year with a clothing drive. RSMA would like to use the month of September to do a t-shirt and hoodie drive. She said that there will be two drop off locations, one in the District Business Services office and the other location at 260 S. Willow Avenue, at the Registration Center. She invited everyone to donate new shirts and hoodies for all ages, TK through High School age. She encouraged everyone to enjoy the benefits of giving. This event will start September 1, 2021 and run through the end of September. Mrs. Brantley asked for prayers to the families at Lytle Creek as they struggle with the fires.

C.4 COMMENTS FROM THE SUPERINTENDENT

C.5 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 PUBLIC INFORMATION

Fourth Quarter Williams Settlement Legislation Quarterly Uniform Complaint Report - April - June 2021

D.2 PUBLIC INFORMATION

Fourth Quarter Williams Report (April - June) Fiscal Year 2020-2021

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By Vice President Montes

Seconded By Member O'Kelley

Vote by Board Members to approve Consent Calendar Items.

Approved by a Unanimous 4 to 0 Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

**E.1.1 SECOND READING OF REVISED BOARD POLICY 5131.8:
MOBILE COMMUNICATION DEVICES**

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the second reading of revised Board Policy 5131.8: Mobile Communication Devices.

Approved by a Unanimous 4 to 0 Vote

E.2 INSTRUCTION CONSENT ITEMS

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve Warrant Listing Register and Purchase Order Listing for all funds from July 23, 2021 through August 5, 2021. (Sent under separate cover to the Board Members). A copy for public review will be available on the District's website.

Approved by a Unanimous 4 to 0 Vote

E.3.2 DONATIONS

Moved By Vice President Montes

Seconded By Member O'Kelley

Accept the listed donations from Hannia Rodriguez; Superior Foundation; and Rialto Lions Breakfast Club, and that a letter of appreciation be sent to the donor.

Approved by a Unanimous 4 to 0 Vote

E.3.3 AMENDMENT TO AGREEMENT WITH PF VISION INC., TO PROVIDE INSPECTION SERVICES FOR THE MULTIPURPOSE ROOM/KITCHEN EXPANSION PROJECT AT MILOR HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member O'Kelley

Amend the agreement with PV Vision Inc. to extend the agreement term from June 30, 2021 to September 30, 2021, at no additional cost, to provide Division State Architect (DSA) inspection services for the Multipurpose Room/Kitchen Expansion Project at Milor High School.

Approved by a Unanimous 4 to 0 Vote

E.3.4 AUTISM SPECTRUM INTERVENTION SERVICES & TRAINING (ASIST)

Moved By Vice President Montes

Seconded By Member O'Kelley

Correct the amount to read \$550,000.00 on the previously approved Board item from May 5, 2021, for the agreement with Autism Spectrum Intervention Services & Training (ASIST). All other terms of the agreement will remain the same.

Approved by a Unanimous 4 to 0 Vote

E.3.5 AGREEMENT WITH CALIFORNIA STATE UNIVERSITY, LOS ANGELES FOR INTERNSHIP PROGRAM

Moved By Vice President Montes

Seconded By Member O'Kelley

Ratify an agreement with California State University, Los Angeles for an internship program to assist current and future educators in completing state requirements for credentialing from July 1, 2021 through June 30, 2024, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.6 AGREEMENT WITH PF VISION INC. TO PROVIDE DIVISION OF STATE ARCHITECT (DSA) INSPECTION SERVICES FOR THE GYMNASIUM BLEACHERS REPLACEMENT PROJECT AT EISENHOWER HIGH SCHOOL

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve an agreement with PF Vision Inc. to provide Division of State Architect (DSA) inspection services for the Gymnasium Bleachers Replacement Project at Eisenhower High School effective August 26, 2021 through December 31, 2022, at a cost not-to-exceed \$15,000.00 – Fund 35 - State School Facilities Fund.

Approved by a Unanimous 4 to 0 Vote

E.3.7 SCHOOL-CONNECTED ORGANIZATIONS

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve Fitzgerald PTA as a school-connected organization for the 2021-2022 and 2022-2023 school years, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.8 AGREEMENT WITH FONTANA UNIFIED SCHOOL DISTRICT (FUSD) FOR THE INLAND REGIONAL COLLEGE AND CAREER FAIR

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve an agreement with Fontana Unified School District to pay Rialto's portion of the College and Career Fair, which will be held virtually on September 16, 2021, with materials available during the 2021-2022 school year, at a cost not-to-exceed \$10,000.00, and to be paid from the General Fund.

Approved by a Unanimous 4 to 0 Vote

E.3.9 INTER-DISTRICT ATTENDANCE MASTER AGREEMENT

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve to enter into an agreement with 32 school districts in San Bernardino County that have proper permits for attendance from the district of residence for the term of five (5) years, effective August 26, 2021, through June 30, 2026, at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.3.10 AGREEMENT WITH LARRY JONES ART CREATION

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve a renewal agreement with Larry Jones Art Creation to facilitate intervention groups with a focus on design literacy through the content area of art for the 2021-2022 school year at Morgan Elementary, effective August 26, 2021 through June 30, 2022, at a cost not-to-exceed \$9,900.00, and to be paid from the General Fund.

Approved by a Unanimous 4 to 0 Vote

E.3.11 AGREEMENT WITH PEARSON TO PURCHASE LICENSES OF THE NAGLIERI NONVERBAL ABILITY TEST (NNAT3)

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve an agreement with Pearson to purchase 4,000 licenses of the Naglieri Nonverbal Ability Test to assess all second and third grade students in the district, effective August 26, 2021 until all licenses have been used, at a cost not-to-exceed \$39,780.00, and to be paid from the General Fund.

Approved by a Unanimous 4 to 0 Vote

E.3.12 AGREEMENT WITH SKIES, INC.

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve a renewal agreement with SKIES, Inc. to provide student licenses and remote instruction tools for the 2021-2022 school year at Kucera Middle School, effective August 26, 2021 through June 30, 2022, at a cost not-to-exceed \$5,500.00, and to be paid from the General fund -Title I.

Approved by a Unanimous 4 to 0 Vote

E.3.13 AGREEMENT WITH THERAPY TRAVELERS LLC & 3CHORDS, INC.

Moved By Vice President Montes

Seconded By Member O'Kelley

Ratify an agreement with Therapy Travelers LLC and 3Chords, Inc., to provide nursing services, speech services, and specialized academic instruction for our students in County Programs, Non-Public Schools, and in District until new positions are filled, effective August 16, 2021 through June 30, 2022, at a cost not-to-exceed \$150,000.00, and to be paid from the General Fund (Special Education).

Approved by a Unanimous 4 to 0 Vote

E.3.14 SIGNATURE AUTHORIZATION FOR STATE/COUNTY DOCUMENTS

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the signature authorization of Ricardo Salazar, Jr., Agent: Purchasing Services, to sign Purchase Orders with a monetary limitation of \$50,000.00 effective August 26, 2021 until revoked at no cost to the District.

Approved by a Unanimous 4 to 0 Vote

E.4 FACILITIES PLANNING CONSENT ITEMS - None

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 PERSONNEL REPORT NO. 1262 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve Personnel Report 1262 for classified and certificated employees.

Approved by a Unanimous 4 to 0 Vote

E.6 MINUTES

E.6.1 MINUTES OF REGULAR BOARD OF EDUCATION MEETING OF AUGUST 11, 2021

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the minutes of the Regular Board of Education meeting held August 11, 2021.

Approved by a Unanimous 4 to 0 Vote

E.6.2 MINUTES OF THE SPECIAL BOARD MEETING - BOARD OF EDUCATION WORKSHOP OF AUGUST 12, 2021

Moved By Vice President Montes

Seconded By Member O'Kelley

Approve the minutes of the Special Board Meeting - Board of Education Workshop of August 12, 2021.

Approved by a Unanimous 4 to 0 Vote

F. DISCUSSION/ACTION ITEMS

F.1 AGREEMENT WITH ERICKSON-HALL CONSTRUCTION TO PROVIDE CONSTRUCTION MANAGEMENT SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Member O'Kelley

Seconded By Vice President Montes

Approve an agreement with Erickson-Hall Construction to provide construction management services for the construction of two (2) new two-story classroom buildings at Eisenhower High School effective August 26, 2021 through December 31, 2023, in the amount not-to-exceed \$2,237,740.00 including reimbursables, and to be paid from Fund 21 – General Obligation Bond, Measure Y, Series D.

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.2 AGREEMENT WITH RUHNAU CLARKE ARCHITECTS TO PROVIDE ARCHITECTURAL AND DESIGN SERVICES FOR THE TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Member O'Kelley

Seconded By Vice President Montes

Approve an agreement with Ruhnau Clarke Architects to provide architectural and design services for two (2) new two-story classroom buildings at Eisenhower High School, effective August 26, 2021 through June 30, 2024, in the amount not-to-exceed \$1,325,000.00, including reimbursables, and to be paid from Fund 21 – General Obligation Bond, Measure Y, Series D.

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.3 AGREEMENT WITH SCHOLASTIC EDUCATION

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve a renewal agreement with Scholastic Literacy Pro to assist with independent reading during the 2021-2022 school year, effective August 28, 2021 through June 30, 2022, at a cost not-to-exceed \$61,807.00, and to be paid from the General Fund (Title IV).

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.4 AGREEMENT WITH "WITH OPEN ARMS" (WOA)

Moved By Clerk Lewis

Seconded By Member O'Kelley

Approve an agreement to utilize With Open Arms (WOA) to provide outreach and supportive housing services to Rialto Unified School District families, including those that have been approved for the three (3) month emergency stay at the WoodSpring Suites, for the term of August 26, 2021 through June 30, 2022. The agreement will be for forty (40) families at a cost not-to-exceed \$1,950.00 per family, for a total overall cost not-to-exceed \$78,000.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.5 CLASSIFIED HOURLY SALARY INCREASE

Moved By Vice President Montes

Seconded By Member O'Kelley

Ratify a 5% increase to the classified hourly/daily pay schedule effective August 20, 2021, at a cost of \$301,649.00, and to be paid from the General Fund.

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.6 RESOLUTION NO. ~~20-21-08~~ 21-22-08 - TO AUTHORIZE THE INCREASE OF THE EXISTING BOARD MEMBERS' MONTHLY STIPEND BY 5% PURSUANT TO SECTION 35120(e) OF THE EDUCATION CODE

Moved By Clerk Lewis

Seconded By Member O'Kelley

Adopt Resolution No. ~~20-21-08~~ **21-22-08** authorizing the increase of the existing Board Members' monthly stipend by 5% pursuant to Section 35120(e) of the Education Code.

Prior to adoption of the agenda, Resolution number was corrected to reflect 21-22-08. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.7 RESOLUTION NO. ~~20-21-09~~ 21-22-09 TO INITIATE A TRANSITION TO BY-TRUSTEE AREA ELECTION SYSTEM COMMENCING WITH THE 2022 GOVERNING BOARD ELECTION

Moved By Clerk Lewis

Seconded By Vice President Montes

Adopt Resolution No. ~~20-21-09~~ **21-22-09** to initiate a transition to by-trustee area election system commencing with the 2022 Governing Board election.

Prior to adoption of the agenda, Resolution number was corrected to reflect 21-22-09. Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

F.8 REINSTATEMENT

Moved By Clerk Lewis

Seconded By Member O'Kelley

Case Number:

19-20-46

Vote by Board Members.

Approved by a Unanimous 4 to 0 Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on Wednesday, September 8, 2021, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By Clerk Lewis

Seconded By Member O'Kelley

Vote by Board Members to adjourn.

Time: 8:42 p.m.

Approved by a Unanimous 4 to 0 Vote

Clerk, Board of Education

Secretary, Board of Education



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH COLLEGE BOARD**

Background: College Board is a mission-driven, non-profit organization that connects students to college success and opportunity. College Board helps students prepare for a successful transition to college through programs, services, and assessments such as the PSAT and SAT. Rialto Unified School District has provided universal PSAT and SAT testing from 2017-2020. For the most recent Board approved Local Control and Accountability Plan (LCAP), universal College Board testing is listed under Goal 1.

Reasoning: The SAT Suite of Assessments is an integrated system of tests that includes the SAT, the PSAT NMSQT and the PSAT 8/9. The tests measure the same skills and knowledge in grade-appropriate ways. As students' progress from one grade to another, the tests keep pace, matching the scope and difficulty of work being done in the classroom. When combined, the PSAT 8/9, the PSAT/NMSQT, and the SAT help schools and districts make targeted interventions at critical points in a student's academic career. Furthermore, according to National Clearinghouse data students who enrolled in private institutions and out-of-state colleges have increased over the last few years. These are the schools most likely to require the SAT as an admission requirement. While some colleges have made the SAT an optional admission requirement for the class of 2022, SAT results could be a determining factor for scholarship opportunities.

The PSAT 8/9 will be given in the fall of 2021 to all eighth grade students, the PSAT NMSQT to all tenth grade students in October 2021, and the SAT to all eleventh grade students in March 2022. After each assessment, the student score reports will be distributed and reviewed in the English class periods. This serves Strategy 2 of the Strategic Plan by providing students with consistent feedback across assessments to help them understand their strengths and weaknesses.

Recommendation: Approve a renewal agreement with College Board to provide the PSAT 8/9 to all eighth grade students, the PSAT NMSQT to all tenth grade students, and the SAT to all eleventh grade students, effective September 15, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$78,540.00 - District General Fund

Submitted by: Paulina Villalobos
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education
FROM: Cuauhtémoc Avila, Ed.D., Superintendent
ITEM: **AGREEMENT WITH EDUPOINT**

Background: Synergy Assessment, a product offered by Edupoint, was purchased at the end of last year. The platform will be used to recreate assessments that were previously available through the Illuminate platform. Edupoint also offers the Inspect Item Bank, a collection of English Language Arts (ELA), Math, and Science questions that are aligned to the standards.

Reasoning: The Inspect Item Bank, available through Edupoint's partnership with Key Data Systems, enables educators to get started right away, creating new assessments from items written and vetted by experts. Teachers receive specific feedback from the Inspect questions in order to adjust instruction to improve student learning.

Every Inspect Plus item is professionally written, unanimously approved by multiple content experts, aligned to the appropriate standard(s), and reviewed for bias, sensitivity concerns, and rigor. Questions include technology-enhanced items, constructed-response items, and performance tasks, providing deeper insights into student comprehension of rigorous content. Statistical data are collected to ensure items and assessments in the bank are reliable and valid.

The Item Bank includes over 20,000 ELA, Math, and Science questions for all grade levels, K-12. Teachers will be able to pick and choose questions to create their own assessments or use the prebuilt tests that the system offers.

Recommendation: Approve an agreement with Edupoint for the purchase of the Inspect Item Bank through Edupoint to provide an English Language Arts, Mathematics, and Science question bank for K-12 teachers, effective September 15, 2021 through June 30, 2022.

Fiscal Impact: Not-to-exceed \$92,747.00 - District General Fund

Submitted by: Paulina Villalobos
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH CURRICULUM ASSOCIATES FOR i-READY INSTRUCTION**

Background: Rialto Unified School District has provided the i-Ready Diagnostic Assessment as part of the 2017-2020 Local Control Accountability Plan (LCAP) and continues with the 2021-2024 LCAP. All 19 elementary schools and at all middle schools request the Board to approve the agreement with Curriculum Associates to purchase this product.

Reasoning: i-Ready Math and ELA delivers online lessons that motivate students on their paths to grade level proficiency and growth. Driven by insights from the i-Ready Diagnostic, i-Ready online lessons will be used to provide equitable targeted and differentiated intervention for identified students in Math and ELA. Teachers will have access to resources that enable them to target specific skills with which students are struggling most in their whole class, small groups, or one-to-one instruction. i-Ready can also be used to strengthen and develop math and literacy. The implementation goal for students is to spend 30-45 minutes each week per subject. During the 2020-21 school year, the median diagnostic gain for students who met the i-Ready lesson implementation guidance was almost double that of students who did not meet the guidance.

Recommendation: Ratify a renewal agreement with Curriculum Associates for the Math and ELA i-Ready Instruction program at all elementary schools and at all middle schools, effective August 12, 2021 through June 30, 2022, at a total not-to-exceed cost per site as indicated below.

School Site	Total Cost	School Site	Total Cost
Bemis Elem.	\$ 13,186.36	Boyd Elem	\$ 14,161.24
Casey Elem.	\$ 12,698.62	Dollahan Elem.	\$ 13,078.04
Curtis Elem.	\$ 13, 403.00	Fitzgerald Elem.	\$ 12,274.07
Dunn Elem.	\$ 10,757.59	Henry Elem.	\$ 11,849.81
Garcia Elem	\$ 12,969.72	Kelley Elem.	\$ 13,023.88
Highbanks Elem.	\$ 11,254.05	Morgan Elem.	\$ 11,010.33
Kordyak Elem.	\$ 13,619.64	Myers Elem.	\$ 11,588.04
Morris Elem.	\$ 13,285.65	Simpson Elem.	\$ 12,698.92
Preston Elem.	\$ 10,622.19	Werner Elem.	\$ 11,724.04
Trapp Elem.	\$ 14,892.40		
School Site	Total Cost	School Site	Total Cost
Frisbie M.S.	\$ 13,640.04	Kolb M.S.	\$ 14,894.75
Kucera M.S.	\$ 14,289.96	Jehue M.S.	\$ 12,476.23
Rialto M.S.	\$ 15,825.12		

Fiscal Impact: Not-to-exceed \$309,223.99 – General Fund (Site Title I)

Submitted by: Carol Mehochko
Reviewed by: Patricia Chavez, Ed.D.



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **AGREEMENT WITH THE MANHOOD PROJECT, INC.**

Background:

Milor/Zupanic High School requests the Board of Education to approve an agreement with The Manhood Project, Inc. to provide training and mentor groups in Social Emotional Learning and Support for male students enrolled at Milor/Zupanic High School. The Manhood Project's mission is to maximize the: positive qualities that already exist in under-served youth while minimizing their temptations to engage in at-risk behaviors. The Manhood Project helps to build morally strong, capable, and confident young men through multiple individual, group, and guardian communities. This is executed by focusing on the five core social-emotional learning competencies of the following: Self-Awareness, Self-Management, Responsible Decision Making, Social Awareness, and Relationship Skills. This program will consist of a parent orientation, weekly group sessions, teacher training, and individually scheduled parent and son sessions as deemed necessary by Lead Mentor, Mr. Phillip Black in conjunction with Milor/Zupanic High School's guidance counselor.

Reasoning:

African American and Latino subgroups are a demographic of focus in our Site Student Achievement, our Strategic Plan, and our Mutual commitments with Education Services. This student population needs specific social-emotional support in the development of the whole person and instilling leadership skills that will impact the entire school community. Closing the achievement gap and opportunity gaps is a long-term process. Thirty students in Milor's leadership class will participate in this project as well as twenty more students in the lunch and after-school sessions. The immediate impact will be a higher attendance rate which will amount to a higher graduation rate. The Manhood Project will provide our school with a holistic student assessment tool by Partner in Education Resilience Institute (PEAR), which measures school engagement, resilience and relationships with students and adults. These workshops will strengthen Milor/Zupanic High School's efforts to incorporate Strategy IV of the RUSD Strategic Plan. Last year, due to the pandemic, the program was piloted. This included a virtual kick-off training and curriculum for the teachers. According to data listed on the program website, over 70% of

students who participate in The Manhood Project go on to college or job training programs immediately after graduating high school.

Recommendation: Approve a renewal agreement with The Manhood Project, Inc., to provide Social Emotional Learning support, mentor training for teachers in addition to individual parent/student and group sessions at Milor/Zupanic High Schools, effective September 9, 2021 through June 3, 2022.

Fiscal Impact: Not-to-exceed \$50,000.00 – Comprehensive School Improvement (CSI) Fund

Submitted by: Kyla Griffin, Ed.D.
Reviewed by: Patricia Chavez, Ed.D.

**RIALTO UNIFIED SCHOOL DISTRICT
and
COMMUNICATION WORKERS OF AMERICA LOCAL 9588
Tentative Agreement**

July 30, 2021

ARTICLE III – UNION RIGHTS

Section 5 – Bargaining Unit Information

The District shall include membership application forms in the hire packet provided to new unit members. The Union and District shall share the cost for the printing and distribution of the negotiated contract. The District shall maintain a copy of the contract on their web site. In addition, the District will provide twenty (20) copies to the Union **every year there is a change to the contract**. Each quarter the district shall provide an updated list containing each substitute teacher, his/her current address, telephone number, and email address. The Union will be provided within ten (10) work days the name of the substitute removed from site/classroom due to disciplinary reasons. Each June a list of negative evaluations received during the school year, categorized by type and site (no names), will be given to CWA. The District shall provide a list of substitute teachers to the Union by October 15th of each year.

ARTICLE IV – UNION SECURITY

Section 1 – Payroll Deduction of Membership Dues

Any substitute under Article I, Section 1 who has applied for Union membership, may sign and deliver to the District on the Payroll Deduction form supplied by the District an assignment authorizing deduction of membership dues, initiation fees and general assessments to the Union. The District shall not be obligated to put into effect any new, changed, or discontinued deduction until the pay period that commences thirty (30) days or more after submission to the District's Payroll Office.

Section 2 – Fair Share

~~Any substitute who is not a member of the Union, or who does not make application for membership within thirty (30) days of the effective date of this Agreement or within thirty (30) days from the date of commencement of assigned duties within the bargaining unit, shall become a member of the Union or pay to the Union a service fee. The service fee shall be established by the Union. The service fee shall be payable to the Union in the same manner as required for the payment of membership dues, provided, however, that the unit member may authorize payroll deduction for such fee in the same manner as provided in Section 1 of this Article. In the event that a unit member shall not pay such fee directly to the Union, or authorize payment through payroll deduction as provided in Section 1, the Union shall so inform the District and the District shall immediately begin automatic payroll deductions as provided in Education Code Section~~

~~45061 and in the same manner as set forth in Section 1 of this Article. There shall be no charge to the Union for such mandatory service fee deductions.~~

Section 3 – Alternate Payment

~~In the event a unit member cannot, for reasons of religious objection as provided in Government Code Section 3546.3, pay the service fee to the Union, he/she shall not be required to join, maintain membership in, or financially support the Union as a condition of employment, except that such unit member shall be required, in lieu of the service fee, to pay a sum equal to such service fee to either the Arrowhead United Way, Child Welfare Fund, or the Pediatric AIDS Foundation. Such payment shall be made within thirty (30) days of the effective date of this Agreement, or within thirty (30) days from the date of commencement of assigned duties within the bargaining unit. Proof of payment shall be made on an annual basis to the Union and District as a condition of continued exemption from the provisions of Section 1 and 2 above. Proof of payment shall be in the form of receipts and/or canceled checks indicating the amount paid, date of payment and to whom payment, in lieu of the service fee, has been made. Such proof shall be presented on or before October 1 of each school year.~~

Section 4 2 – Remitting Dues and Service Fees

With respect to all sums deducted by the District pursuant to Sections 1 ~~and 2~~ above, whether for membership dues ~~or service fees~~, the District agrees to promptly remit such monies to the Union accompanied by an alphabetical list of unit members for whom such deductions have been made.

Section 5 3 – Information

The Union shall furnish any information needed by the District to fulfill the provisions of this Article.

Section 6 4– Indemnification

The Union shall indemnify, defend and hold harmless the District, the District's Board of Education, including each individual School Board Member and employees acting within the scope of their employment, agents and representatives of the District against any and all claims, demands, suits or other forms of liability, including, but not limited to, wages, damages, judgments, fees, fines, court costs, attorney fees and any back pay, penalties, or awards, resulting from any court arbitrator, or PERB order, judgment, or settlement that may arise by reason of, or resulting from the operation of this Article in this Agreement. The Union shall bear all costs of defending against any and all such claims, demands, suits, or other forms of liability, including, but not limited to, court costs, attorney fees, and all other costs of litigation. Upon commencement of such legal action, the Union shall have the exclusive right to decide and determine whether any claim, liability, suit or judgment made or brought against the District or Union because of such action shall or shall not be compromised, resisted, defended, tried or appealed. The Union's decision thereon shall be final and binding upon all Parties protected by this Section 6. This

paragraph shall not be construed as a waiver on the part of the District, Board of Education or any individual protected by this Section of any claim against the Union for failing to act in good faith in settling a claim or any failure to competently defend and hold them harmless. Within ten (10) days of proper service of a claim, demand, suit, or other legal action against any protected Party, the District shall inform the Union and provide the Union with copies of any documents received as a result of the legal action. Upon request, the District shall provide the Union’s legal counsel with documents and information reasonable related to providing a defense.

ARTICLE VI – UNIT MEMBER RIGHTS

Section 4 – Health and Benefits

A. Qualified unit members will receive health care according to Covered California Law and the Affordable Health Care Act.

A teacher-in-training will receive health care coverage on the first of the month following the start of the assignment.

B. The District shall recognize and follow The Healthy Workplaces, Healthy Families Act of 2014.

C. Unit members working in a long-term assignment (21-days or more) **and teachers-in-training** shall be eligible for bereavement leave, not to exceed three days, for the following immediate family members:

Mother	Uncle	Spouse	Daughter
Stepmother	Grandmother	Domestic Partner	Daughter-in-law
Father	Grandfather	Son	Brother
Step-father	Grandchild	Son-in-law	Sister
Aunt			

D. Unit members working in a long-term assignment (21-days or more) **and teachers-in-training** shall be eligible for personal necessity leave, not to exceed three days/18 hours, for any of the following:

- Death of a relative who is not covered under bereavement
- District employee or a student of the Rialto Unified School District
- A close friend
- An unforeseen crisis involving the unit member’s property. Such crisis must be serious in nature, involve circumstances the unit member cannot disregard, and require the attention of the unit member during the member’s assigned hours of service

Personal Necessity shall be deducted from and shall not exceed the number of full-paid days of sick leave to which the unit member is entitled for the school year.

The unit member will be subject to appropriate discipline if the Personnel Necessity Leave is used for purposes other than the above circumstances.

ARTICLE X – WAGES

Section 1 – Day-to-Day Substitution

Substitute teachers shall be paid according to Appendix A for each full day of substitute work. Preparation and conference periods constitute work time that must be used for preparation, reviewing lesson plans, and/or other professional activities.

Section 2 – Long Term Substitution

Long term substitutes shall be paid according to Appendix A for each full day of substitution when the assignment ~~exceeds twenty (20)~~ is twenty-one (21) or more consecutive days. The rate shall be retroactive to the first day of the assignment.

Long term substitution is defined as ~~more than twenty (20)~~ twenty-one (21) or more consecutive days taught in the same assignment within a given school year.

Section 3 – Teacher-in-Training

Teachers-in-training must be enrolled in a college/university teacher credential program or hold a teaching credential and is assigned to a specific school site. The Teacher-in-training and the District will sign a commitment for the school year. The teacher-in-training shall be paid according to Appendix A.

Section 3 4 – Retired California Teachers

Teachers that have retired from any California School District and upon validated proof of such retirement shall be paid according to Appendix A.

Section 4 5 – Specific Additional Assignments

If a substitute is required by the site administrator to work during his/her Conference Period or periods beyond period 6, he/she shall be compensated for one additional hour at the established hourly rate.

Occasional splitting of Students: A teacher is requested to take additional students when there is a shortage of substitute teachers and the students are split up into other classrooms. The substitute teacher will be paid an extra hour per day.

Section 5-6 – Work Day

D. Unit members who accept assignments after the beginning of the school day shall arrive at the school site within sixty (60) minutes after accepting the assignment. Those unit members that are unable to arrive by the set time, may call the site to discuss a possible extension.

ARTICLE XIV – TERM OF AGREEMENT

Section 1 – Duration

This Agreement shall remain in full force and effect for a three year period of July 1, ~~2018~~ **2021** through June 30, ~~2021~~ **2024** with reopeners on salary, medical and one article selected by each party for the ~~2019/2020~~ **2022/2023** and ~~2020/2021~~ **2023/2024** school years. The Union agrees to present its complete initial proposal to the District no later than the first regular Board meeting in March of each year.

APPENDIX A
SUBSTITUTE TEACHER SALARY INFORMATION
(Effective July 1, ~~2020~~ 2021)

Daily Rate

- 30 Day Substitute Permit ~~\$150.00~~ **158.00**
- Credentialed Substitute ~~\$170.00~~ **179.00**
- Special Education Substitute ~~\$170.00~~ **179.00**

Long-Term Rate (more than 20 consecutive days, retro to the first day)

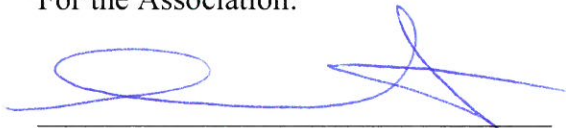
- 30 Day Substitute Permit ~~\$165.00~~ **173.00**
- Credentialed Substitute ~~\$186.00~~ **195.00**
- Special Education Substitute ~~\$186.00~~ **195.00**

Teacher-in-Training..... **\$195.00**


~~\$73.00~~ **76.00** to attend District sponsored trainings outside of normal work hours

Dated this 30th day of July, 2021.

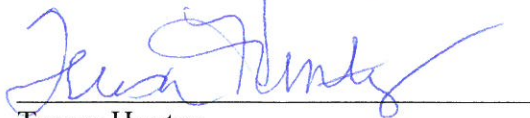
For the Association:



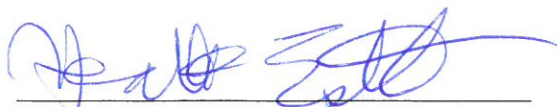
Maggie McCormack
CWA President, Local 9588



Ben Carrier
Executive Vice President, Local 9588



Teresa Hunter
CWA Area Vice President

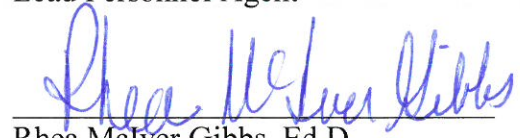


Heather Estruch,
Chief Steward

For the District:



Rhonda Kramer
Lead Personnel Agent



Rhea McIver Gibbs, Ed.D.
Lead Personnel Agent



Marcos Amador
Personnel Technician



Rialto Unified School District

Board Date: September 8, 2021

TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **APPROVAL OF 2020-2021 UNAUDITED ACTUALS**

Background: Education Code section 42100 requires school districts to file annual statements of all receipts and expenditures for the preceding fiscal year with the County Superintendent of Schools on or before September 15 of each year.

Reasoning: The report is the District's unaudited actuals summary of revenues, expenditures, and ending fund balances for all funds for the fiscal year that ended June 30, 2021, which will be submitted to the County Superintendent of Schools. All funds ended the year with a positive balance.

Recommendation: Approve the 2020-2021 Unaudited Actuals financial report as presented. This report will be submitted under a separate cover.

Fiscal Impact: No fiscal impact

Submitted by: Nicole Albiso

Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: **RESOLUTION NO. 21-22-10
ADOPTING THE ACTUAL 2020-2021 AND
ESTIMATED 2021-2022 GANN LIMIT**

**RESOLUTION 21-22-10
OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

September 8, 2021

WHEREAS, in November 1979, the California electorate did adopt Proposition 4, commonly called the Gann Amendment, which added Article XIII B to the California Constitution; and

WHEREAS, the provisions of that Article establish maximum appropriation limitations, commonly called “Gann Limits,” for public agencies, including school Districts; and

WHEREAS, the Rialto Unified School District must establish a Revised Gann Limit for the Fiscal Year 2020-21 and a projected Gann Limit for the Fiscal Year 2021-22 in accordance with the provisions of Article XIII B and applicable statutory law;

NOW, THEREFORE, BE IT RESOLVED THAT, the Rialto Unified School District Board of Education provides public notice that the attached calculations and documentation of the Gann Limits for the 2020-21 and 2021-22 fiscal years are made in accordance with applicable constitutional and statutory law;

	<u>2020-21</u>	<u>2021-22</u>
APPROPRIATIONS LIMIT	\$ 271,772,209	\$273,782,084
DISTRICT APPROPRIATIONS SUBJECT TO LIMITS	\$ 271,772,209	\$273,782,084

AND BE IT FUTHER RESOLVED, that this Board does hereby declare that the Appropriations in the 2020-21 Unaudited Actuals and 2021-2022 Budget do not exceed the limitations imposed by Proposition 4;

AND BE IT FURTHER RESOLVED, that the Superintendent provided copies of this resolution along with the appropriate attachments to interested citizens of this District.

APPROVED, PASSED AND ADOPTED by the Board of Education of the Rialto Unified School District of San Bernardino County, at a regular meeting of the Board of Education held September 8, 2021, by the following vote:

AYES: _____ NOES: _____ ABSENT: _____ ABSTAINED: _____

I certify under penalty of perjury, the foregoing statements to be true and correct.

Cuahtémoc Avila, Ed.D.
Secretary, Board of Education

Joseph W. Martinez
President, Board of Education

Submitted by: Nicole Albiso
Reviewed by: Derek Harris



TO: Board of Education

FROM: Cuauhtémoc Avila, Ed.D., Superintendent

ITEM: RESOLUTION NO. 21-22-11 - REMUNERATION

**RESOLUTION NO. 21-22-11
RESOLUTION OF THE BOARD OF EDUCATION OF
THE RIALTO UNIFIED SCHOOL DISTRICT**

REMUNERATION

September 8, 2021

WHEREAS, The Governing Board of the Rialto Unified School District acknowledges that Board Member Dina Walker was excused from the Wednesday, August 25, 2021, Regular Meeting of the Board of Education;

AND WHEREAS, California Education Code §35120 and Rialto Unified School District Board Bylaw 9250 states that a school board member may be paid for any excused absence, by resolution duly adopted and included in its minutes;

THEREFORE, BE IT RESOLVED, that the Board of Education excuses the absence of Board Member Dina Walker from the Wednesday, August 25, 2021, Regular Meeting of the Board of Education.

Joseph W. Martinez, Board President

Date

Cuauhtémoc Avila, Ed.D., Board Secretary

Date

Submitted and Reviewed by: Cuauhtémoc Avila, Ed.D.



Beliefs

We believe that...

- Everyone has unique talent
- There is unlimited power in all of us
- All people have equal inherent worth
- Diversity is strength
- Each person deserves to be treated with respect
- High expectations lead to high achievement
- Risk is essential for success
- Common goals take priority over individual interest
- Integrity is critical to trust
- Honest conversation leads to understanding
- Music is the universal language
- A strong community serves all of its members
- Everyone has the ability to contribute to the good of the community

Parameters

- We will make all decisions in the best interest of students
- We will honor the worth and dignity of each person
- We will hold the highest expectations of everyone
- We will assert the unlimited potential of every student
- We will practice participatory decision-making throughout the district
- We will not allow the past to determine our future

Back Cover Pictures:

Top: Please welcome a new principal to Coyote Country! New Kucera Middle School Principal **Dr. Serena Straka**, right, greets **Serina Deleon** (left), eighth grade student and Associated Student Body Treasurer, and **Ashley Luviano** (center), eighth grade student and ASB President, on Friday, September 3, 2021, Dr. Straka's first day on campus as the school's new principal.

Bottom: The Mountain Lions know safety comes first! Morris Elementary School students, including siblings **Javier Aramburo** (left) and **Miguel Aramburo** (center), successfully participated in the first fire drill of the school year on August 31, 2021. **Mr. Thomas Vasta** (right), Morris Elementary School Instructional Strategist, assisted Javier and Miguel during the drill to keep all students accounted for.

